

# Our Founder

Lisa Welter is an executive leader with 20+ years experience across nonprofit, church, and government contexts. Holding a Master of Arts in Transformational Leadership and pursuing a Doctorate in Leadership (Bethel University & Seminary, St. Paul, MN), Lisa leads with moxie to implement change. She is a licensed pastor, a trained family mediator (Mitchell Hamline) and trainer, executive coach, a skilled practitioner of restorative circles, and an Air Force veteran.

Lisa is a community collaborator and recognized by peers. She helped pass Anoka County legislative bill in 2017 - nontraditional partners in recruiting foster homes, was awarded MN LGIA in 2017 by Bush Foundation & University of MN - Humphrey School, and 2018 MNSSA for Community Collaboration.

Lisa's passion for equipping highly trained neutral facilitators and challenging the social norms of adversarial tones comes from her personal and professional experience in the family court system. With 150 + hearings related to her own divorce, child abuse, domestic violence, custody, and grandparent litigations – she has unique perspective to offer legal professionals and litigating families.

Her expertise in ADR is for families involved in social services.

Piggybacking off her personal life experiences, professionally, she witnessed painful and repetitive experiences of families engaged in child protection, foster care, parental incarceration, substance abuse, and adoption. She works to promote family well-being and keeping families out of the courts.

Lisa and her husband, Cary, have been married for 14 years and have successfully launched 3 young adult children. They live in St. Paul, MN and enjoy being empty-nesters.